Caseville Public School

Board Goals 2022-2025

Mission Statement:

Caseville Public School, united with parents and community, is continuously igniting the desire to learn, instilling knowledge, and meeting the needs of all students in their pursuit of excellence.

Board Goal Area #1: Student Achievement:

The Board of Education will support the implementation of district wide school improvement process (PLC's, Project Achieve, SOAR, CKLA) and educational practices resulting in 100% of Caseville third grader students scoring proficient on the state approved standardized test as achieved in 2020. Also, all other grades will have test scores at or above the state average by 2025.

Objective:

- 1. Starting in 2021, new educational baseline data for student growth will be established and Caseville Public School will increase test scores in every subject from the previous year and increase test scores by 3% to 5% in each subsequent year while staying above the state average in all subject areas at each grade level on MI-Step, MME, and SAT.
- 2. Every student will show and/or demonstrate academic growth as evidenced by our local data in Dibbles, teacher pre and posttest, and other local assessments.
- **3.** Continue to expand, promote and support the Fine Arts, Foreign Language and Robotics programs.

Board Goal Area #2: Community Relations:

Caseville Public School will build positive and effective community relations.

Objective:

- 1. By the fall of 2022 Caseville Public School will increase parent and community involvement opportunities. Offer four or more parent events and activities at the building level.
- 2. By the fall of 2022 Caseville Public School will increase forms of communication between home and school. The building level will maintain three or more avenues of communication that can be documented.
- 3. Expand the development of the Consider Caseville Night to increase student enrollment.
- **4.** Expand the development of the Holly Berry Fair to raise more money to support student and community needs. (Booths, advertising, more activities, and increase revenue).
- 5. Develop Board Committee tasks (examples: advertising plan to increase student enrollment)

Board Goal Area #3: Fiscal Responsibility:

Caseville Public School will maintain the financial integrity and transparency of our district while providing quality programs that meet or exceed the needs of all students.

Objective:

- 1. Explore refinancing of bonds and the expansion / upgrading of facilities through the bonding process which will be considered in the spring of 2023.
- 2. The school district seeks to maintain a minimum unassigned balance in its general fund ranging from fifteen (15%) to twenty (20%) percent of subsequent year's budgeted expenditures and outgoing transfers.
- 3. Caseville School Board Finance, Personnel, Facility, Sports, and Curriculum Committees will continue to meet on an as needed basis.
- **4.** Transparent, long range and student-centered budget planning that includes a balanced budget over the next three years.
- 5. Consolidation and cooperative use of all services / facilities.
- 6. Prioritizing funds in order to support the continued professional development of all staff.
- 7. Successful adoption of a new three year teaching contract. (new contract expires in August 2024)
- 8. Enhance building usage.
- **9.** Examine and possible implementation of pay increases for (para-pro's, bus drivers, non-teaching staff members etc.)
- **10.** Prioritizing funds in order to support the continued growth of our athletic programs and consider possible growth with golf and cross county.

Board Goal Area #4: Specific to members of the Board of Education:

The Caseville Board of Education will hold itself to the highest standard possible out of respect to the school and community that we serve.

Objectives:

- 1. The members of the Board will participate in education opportunities and workshops offered to them.
- 2. The members of the Board will see themselves as contributing members of the education community.
- 3. Board members attend at least 75% of the meeting held each year.
- 4. Board members are able to communicate goals and missions of the district to the community.
- 5. Board meetings operate in an efficient and effective manner.
- 6. Board members speak with one voice.